



## Asian Lawyers Group

### Mission Statement and Goals

The Asian Lawyers Group (ALG) celebrates diversity and seeks to advance and advocate for the recruitment, retention, and professional development of Asian lawyers by engaging and partnering with colleagues, clients, and others who share our goal of achieving greater inclusion at all levels of the legal profession.



“Latham has put such a high priority on the recruitment and retention of diverse attorneys. Diversity is truly a strong and meaningful part of our firm culture.”

– Gavin Masuda, ALG Global Leader, San Francisco associate

### About Us

- Our membership spans 9 countries and 19 offices, and reflects our members’ unique cultural and ethnic experiences as well as the diversity of our colleagues and friends at the firm.
- We partner with Latham’s other affinity groups and local chapters of our Multicultural Promotion and Attainment Coalition.
- Our chapters around the firm develop specific ALG programs best suited to their offices.
- We recognize the importance of diversity to our clients and the communities where we live and work.
- We engage with law students and other diverse groups.
- We facilitate a global mentoring program, with mentors and mentees meeting virtually across offices.
- We arrange for our members to attend seminars and conferences that promote or complement our mission.
- We actively partner with the National Asian Pacific American Bar Association (NAPABA), the Asian Pacific American Law Students associations of various law schools, and a number of legal service organizations focusing on issues impacting the Asian community.

### Recent Events

- Sponsorship of the “Advising Entrepreneurs & Growing Companies” panel at the NAPABA Annual Conference.
- Selected for the 2017 NAPABA Prospective Partners Program, which supports the promotion of senior associates.
- Participation in the NAPABA Connects Program, which promotes business development opportunities for Asian lawyers.
- Speaker event on implicit biases, co-sponsored with Latham’s Women Lawyers Group.
- Lunar New Year, Mid-Autumn and Diwali celebrations.
- Attendance at the San Francisco Asian Art Museum’s “The Chairman” tasting event.

“Our group plans to continue sharing inspiration and successes, as well as supporting and growing our community at the firm and within the legal profession.”

– Junyeon Park, ALG Global Leader, Tokyo associate



The Asian Lawyers Group is one of seven global affinity groups at the firm. Our global affinity groups provide a firmwide platform to share experiences, advice, and interests, and to partner with clients and other groups interested in fostering a more diverse and inclusive profession.

